

## Who is Eligible/How Does it Work?

At Employment Solutions we are contracted to work with Oregon Support Service Brokerages, Oregon Offices of Vocational Rehabilitation (Services), and County Developmental Disability (DD) services.

We can help assist you to gain access to the employment services you need.



## We Are More Than Our Name

United Cerebral Palsy (UCP) of Oregon & SW Washington offers individualized supports, information & referral, and advocacy for adults, children and families with cerebral palsy and other developmental disabilities.

Our mission is to advance the independence, productivity, and full citizenship of people with disabilities.

Since 1955, we have been committed to continuously improving supports for people experiencing developmental disabilities, and to discovering new ways to assist all individuals to lead meaningful and fulfilling lives, full of personal choice, that are rich in community experiences and relationships.

## What is a Developmental Disability?

A Developmental Disability is a lifelong condition attributable to a broad spectrum of mental or physical impairments.

For example: cerebral palsy (CP) is a condition affecting movement and muscle coordination. It is caused by damage to areas of the brain, usually occurring during fetal development, birth, or infancy. CP may affect muscle tone, walking, movement, sensation, perception, ability to learn, sight, hearing or speech. It can cause spasms, involuntary movement and seizures.

## EMPLOYMENT SOLUTIONS supported employment services

YOUR SKILLS - OUR RESOURCES



## Where Can I Learn More?

### VISIT US ON FACEBOOK:

[www.facebook.com/EmployPortland](http://www.facebook.com/EmployPortland)

### MORE QUESTIONS? Contact Us:

MAIN: 503.777.4166

E-mail: [SupportedEmployment@ucpaorwa.org](mailto:SupportedEmployment@ucpaorwa.org)

## United Cerebral Palsy of Oregon & SW Washington

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Information for Job Seekers



## What is Employment Solutions?

Employment Solutions assists qualified job seekers who experience a disability to connect with employers who value what they bring to the workplace. Since the department's inception in 2006, Employment Solutions has supported over 200 individuals in their job search journey. Our goal is to help you find, secure, and keep employment in a competitive job that pays a fair wage.

### Our Services:

- ◆ Pre-Employment
- ◆ Discovery
- ◆ Assessment
- ◆ Job Development, Carving & Creation
- ◆ Job Coaching
- ◆ Ongoing Support

### Our Employment First Pledge

*Serve all people who experience disabilities regardless of the severity of their disability,*

*Treat every customer with respect, maintain a belief that every person should have an opportunity to work,*

*Help our customers find work in the community making minimum wage or better; surrounded by people who do not experience disabilities,*

*Promote teamwork between our customer, their employer, counselor, advocate, and supported employment specialist; and to*

*Allow our customer to lead the process by utilizing a person-centered model.*

## OUR MISSION & CORE VALUES

*Our mission is to provide people who experience disabilities the highest quality employment services available.*



## Are you ready to start your job search?

We recognize that every person is an individual with unique needs and interests, which is why our services are customized to you. We pledge to take the time necessary to learn about you, your skills, interests, and dreams. Here are some of the ways we can help:

### PRE-EMPLOYMENT

- ◆ While preparing for employment, we can provide support by putting together a resume that speaks to your talents, skills, and abilities. We can also help you find a robust volunteering experience that will show employers that you are serious about building a work ethic.

### DISCOVERY

- ◆ Our ground-breaking discovery process is what allows us to provide the highest quality employment services. Taking a person-centered approach to identify your skills and interests, sets the tone and direction for a truly individualized experience. The discovery phase may also include on-site work experiences, informational interviews, and job shadowing opportunities.

## ASSESSMENT

- ◆ During an assessment, you will have the opportunity to perform a job you are interested in. These are short term and unpaid experiences. However, they are personalized for each individual; and most people who have elected to receive this service say it helped them to decide the type of work they most want to do.

## JOB DEVELOPMENT

- ◆ You will work one-on-one with your Employment Specialist to identify job opportunities, contact employers, complete and submit applications, write quality cover letters, and prepare for and complete interviews.

## JOB COACHING

- ◆ Our experienced Job Coaches will provide on-the-job support and training (specific to your individual learning style) so you can fulfill your job duties independently.

## ONGOING SUPPORT

- ◆ After you have been working independently for a while, and the Job Coach has been off-site, you may have a need or desire for the Job Coach to provide additional support or coaching. Your coach will be available to support you at your work when or if that need arises.

