

## Do You Value Hiring a Diverse Workforce?

If you answered yes, then you may already be an AbilityAware employer.

Businesses awarded the AbilityAware seal display it as their acknowledgement that every job seeker has a unique set of skills to contribute to the workforce. The AbilityAware seal can be proudly displayed as a window cling, register display, and certificate.

This partnership also allows us to promote your business through various print and social media. New AbilityAware members are invited to be publicly honored at our bi-annual awards ceremony!

If you are interested in becoming an AbilityAware employer, we can start that conversation right away, and begin connecting you with the various businesses that have already come on board.



### Where Can I Learn More?

#### VISIT US ON FACEBOOK:

[www.facebook.com/EmployPortland](http://www.facebook.com/EmployPortland)

#### MORE QUESTIONS? Contact Us:

MAIN: 503.777.4166

E-mail: [SupportedEmployment@ucpaorwa.org](mailto:SupportedEmployment@ucpaorwa.org)

## BUSINESS PARTNERSHIP NETWORK

Want to connect with other businesses?

- ◆ HIPPOCRATES SECRETS
- ◆ WHOLE FOODS
- ◆ SUGAR WHEEL WORKS
- ◆ WALGREENS
- ◆ OLYMPIC GYM
- ◆ BURGERSVILLE
- ◆ ALL ABOUT AUTOMOTIVE
- ◆ EAST WIND COMPUTERS
- ◆ MULTNOMAH ARTS CENTER
- ◆ CASCADE ATHLETIC CLUB
- ◆ POSTAL PRESCRIPTION SERVICES

### What is a Developmental Disability?

A Developmental Disability is a lifelong condition attributable to a broad spectrum of mental or physical impairments.

For example: cerebral palsy (CP) is a condition affecting movement and muscle coordination. It is caused by damage to areas of the brain, usually occurring during fetal development, birth, or infancy. CP may affect muscle tone, walking, movement, sensation, perception, ability to learn, sight, hearing or speech. It can cause spasms, involuntary movement and seizures.



### United Cerebral Palsy of Oregon & SW Washington

305 NE 102nd Avenue, Suite 100  
Portland, OR 97220  
Phone: 503.777.4166 Fax: 503.771.8048  
[www.acommunityforeveryone.org](http://www.acommunityforeveryone.org)

## EMPLOYMENT SOLUTIONS supported employment services

FULFILLING YOUR EMPLOYMENT NEEDS



Information for Employers



## What is Employment Solutions?

Employment Solutions assists qualified, motivated job seekers who experience a disability to connect with employers who value what they bring to the workplace.

### Opportunities for Collaboration:

- ◆ Work with us to hire an employee with a disability
- ◆ Provide an unpaid work experience
- ◆ Create job shadow experiences
- ◆ Give a tour of your business
- ◆ Grant informational interviews with our candidates

### Services We Provide:

- ◆ We recruit & train for you
- ◆ File tax credits
- ◆ Train & supervise
- ◆ Assist with ADA compliance & job accommodations
- ◆ Help promote your business in the community
- ◆ Connect your business to our business partnership network



[Jacque, proud employee at Hilltop Cinema]

## OUR MISSION

*Our mission is to provide people who experience disabilities the highest quality employment services available.*



[Dan, proud employee at Sugar Wheel Works]

## CORE SUPPORTS

### TRAINING & RETENTION

- ◆ We will assist your new employee to learn everything they need to know about their new job. We will provide on-going supports as necessary.

### JOB ACCOMMODATIONS & ADA COMPLIANCE

- ◆ If you have any questions about ADA compliance or job accommodations, we can help you find answers.

### SUPPORT YOU CAN COUNT ON

- ◆ We hope you will view us as a resource for any questions or concerns you may have. Call us anytime, and we will be happy to step in and offer our support.

## Why Hire a Person With A Disability?

With benefits such as reduced turnover and employer satisfaction, it makes good business sense. Comments from our business partners:

### INCREASED JOB PERFORMANCE

- ◆ *“Leslie has been a terrific asset and addition to our department. Leslie began to excel immediately, discovering and implementing procedures to streamline the position. I’m very glad to have him as a part of our department.”*  
- Mike O’Shaughnessy, **The Portland Tribune**



[Leslie, Tear Sheet Clerk at Community Newspaper, Inc.]

### COST EFFECTIVE

- ◆ *“Amanda works hard, continues to improve her job skills, demonstrates pride in her work, and looks for opportunities to grow. She has become an asset to our store.”*  
- Mike Jaffey, **Walgreens Manager**



[Amanda, Stocker for Walgreens]