



HOW TO APPLY

See our current openings and learn how to apply here: www.acommunityforeveryone.org/jobs

If we don't have any openings, you are still welcome to send a general resume and cover letter:

- ◆ **EMAIL:** recruiting@ucpaorwa.org
- ◆ **FAX:** 503.771.8048
- ◆ **MAIL:** UCP, 305 NE 102nd Avenue, Suite 100
Portland, OR 97220



We Are More Than Our Name

United Cerebral Palsy (UCP) of Oregon & SW Washington offers individualized supports, information & referral, and advocacy for adults, children and families with cerebral palsy and other developmental disabilities.

Our mission is to advance the independence, productivity, and full citizenship of people with disabilities.

Since 1955, we have been committed to continuously improving supports for people experiencing developmental disabilities, and to discovering new ways to assist all individuals to lead meaningful and fulfilling lives, full of personal choice, that are rich in community experiences and relationships.

What is a Developmental Disability?

A Developmental Disability is a lifelong condition attributable to a broad spectrum of mental or physical impairments.

For example: cerebral palsy (CP) is a condition affecting movement and muscle coordination. It is caused by damage to areas of the brain, usually occurring during fetal development, birth, or infancy. CP may affect muscle tone, walking, movement, sensation, perception, ability to learn, sight, hearing or speech. It can cause spasms, involuntary movement and seizures.

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305 NE 102nd Avenue, Suite 100
Portland, OR 97220
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CAREERS AT UCP

HELP US CREATE A COMMUNITY FOR EVERYONE!



CAREERS AT UCP

Do you want to make a difference?
Are you interested in a career in social justice, social services or non-profits?

United Cerebral Palsy of Oregon & SW Washington could be the place for you!

We assist adults experiencing disabilities to live, work and play. We also support families raising kids with cerebral palsy with support groups, information, respite, and recreational activities.

WHAT WE DO:

- ◆ **COMMUNITY INCLUSION:**
We assist adults as they do the fun activities of their choice.
- ◆ **SUPPORTED LIVING:**
We assist adults to live independently in their own homes with chores, financial and health management, etc.
- ◆ **SUPPORTED EMPLOYMENT:**
We support adults to find and keep their dream job in the community.
- ◆ **BROKERAGE SUPPORT SERVICES:**
We assist adults to connect with community resources, and provide caseload management.
- ◆ **FAMILY SUPPORT:**
We provide information, support groups, outings, and respite to families who are raising children with cerebral palsy.



THE UCP DIFFERENCE

UCP's employees consistently rate UCP as one of the 100 best non-profit employers in Oregon.

Here's why:

COMMITMENT TO MISSION

At UCP, you will get the chance to make a true difference, every day! You'll help the people we support be a vital part of their neighborhoods and cities, live independently in their own homes, find their dream jobs, make connections, be their own advocates, and make their own choices.

EMPLOYEE CULTURE

UCP invests in maintaining a great place to work. Opportunities to learn, celebrate, and recognize your contributions are abundant.

BENEFITS

Full-time workers are eligible for family health benefits (including medical, vision and alternative coverage), our 401k plan, 8 paid holidays, and 15+ paid days off per year.

Part-time employees who work between 20-35 hours per week are eligible for our 401k plan and pro-rated health and time off benefits.

"Everyone is welcome here. It feels like a close-knit community, and I feel important and valued."
—Melissa, UCP Employee

OUR JOBS

We employ over 120 people in a variety of capacities. Many of our jobs are "direct support", which means that you will be working one-to-one with adults who have disabilities.

You May Assist Someone To...

- ◆ Engage in community activities such as taking classes, volunteering, or just grabbing a cup of coffee.
- ◆ Get a job.
- ◆ Brainstorm about goals and dreams.
- ◆ Have a healthy lifestyle by taking medications, attending doctor's appointments, and monitoring on-going health concerns.
- ◆ Access life coaching.
- ◆ Be a self advocate.
- ◆ Make financial decisions.
- ◆ Have great personal hygiene (taking a shower, using the bathroom, or getting dressed).
- ◆ Learn to cook, vote or dance.

You may also coordinate trainings, supervise a team of direct support staff, or provide administrative support.